Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

| 1 | Details of the person discharging managerial responsibilities/person closely associated | |
|----|---|--|
| a) | Name | Hugh McCullough |
| 2 | Reason for the notification | |
| a) | Position/status | Non-Executive Chairman / PDMR |
| b) | Initial Notification Amendment | Initial Notification |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Mincon Group plc |
| b) | LEI | 635400LCBSV68KQHN886 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Ordinary Shares of Nominal Value €0.01 each. ISIN: IE00BD64C665 |
| b) | Nature of the transaction | Acquisition of Ordinary Shares |

| c) | Price(s) and volume(s) | Price(s) Volume(s) €0.85 29,263 |
|----|--|----------------------------------|
| d) | Aggregated information — Aggregated volume — Price | N/A N/A |
| e) | Date of the transaction | 15 April 2020 |
| f) | Place of the transaction | Euronext Dublin - XESM |