

Mincon Group plc ("Mincon" or the "Company")

Appointment of Chief Financial Officer

Mincon Group plc (*ESM:MIO AIM:MCON*), the Irish engineering group specialising in the design, manufacture, sale and servicing of rock drilling tools and associated products, is pleased to announce the appointment of Mr. Brian Lenihan, ACA, AITI, as its Chief Financial Officer with immediate effect. Mr. Lenihan will be based at the head office of the Company in Shannon, Ireland.

Mr. Lenihan, 32, is a Chartered Accountant (ACA), having qualified with KPMG in 2004. He has been a director in KPMG since 2010 and was a key part of the KPMG team which worked with Mincon in relation to its initial public offering and admission to AIM and ESM in 2013. Brian has extensive experience of providing audit and capital market services to large Irish companies in the energy, manufacturing and pharmaceutical sectors. Brian has worked on public company transactions in both Ireland and the United States, where he spent three years working in the KPMG Boston office. Brian is also a Chartered Tax Advisor (AITI) in Ireland, holds a Bachelor degree in Accounting from University College Cork and is a former member of the American Institute of Certified Public Accountants (CPA).

Mr. John Doris, the interim chief financial officer since September, 2013 will remain with Mincon for a short transitional period to effect the handover to Mr. Lenihan. Mr. Lenihan will also take on the role of Company Secretary from Mr. Doris.

Commenting on the appointment, Mr. Kevin Barry, Chief Executive said:

"I am very pleased to welcome Brian to the Mincon Group. His appointment fulfils one of the stated objectives of the Board at the time of the Company's flotation and I believe his experience in KPMG, together with his in-depth knowledge of the business, means that he will be a valuable addition to the team at Mincon as it seeks to implement its growth and acquisition strategy.

I would also, on behalf of the Board, express gratitude to John for his work with Mincon in recent months as the Company executed its transformation from private company to the public markets. "

13 January, 2014

For further information, please contact:

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